

## **Call for applications for n. 10 Research Project grants Executive Summary**

IMT School for Advanced Studies Lucca adopts equal opportunity principles in its selection procedures. IMT School for Advanced Studies Lucca rejects discrimination based on sex, gender identity, nationality, ethnicity, religious belief, sexual orientation, state of health, or any other status or quality that is not strictly relevant to the call outlined in this document.

### **DESCRIPTION AND DEFINITION**

IMT is launching an international comparative evaluation procedure based on qualifications and a possible interview for the awarding of 10 research project grants for foreign scholars at risk and working in the following research areas:

- Economics
- Management and Organization
- Cultural Heritage
- Art History
- Archaeology
- Visual and Gender Studies
- Museum Studies
- Philosophy
- Cultural Heritage Law
- Cognitive Neuroscience
- Psychology
- Computational Mechanics
- Statistical Physics
- Computer Science
- Automation Engineering
- Cybersecurity
- Political Science

For this announcement:

- "Scholars" means those faculty members, researchers, and Ph.D. students working/have worked at universities/institutions of higher education;
- "Risk situation" refers to circumstances presenting an immediate and significant threat to the individual's physical safety or essential rights and freedoms, encompassing hazards arising from natural disasters or armed conflicts.

The following instances represent a non-exhaustive list of examples of a "risk situation":

- a. holding refugee status in Italy or a member state of the European Union;
- b. being entitled to subsidiary protection in Italy or a member state of the European Union;
- c. having applied for asylum or protection in Italy or a member state of the European Union;
- d. having been recognized as a "scholar at risk" by Scholars at Risk (SAR) or other international bodies working in the field, such as the Scholars Rescue Fund (SRF) and the Council for At-Risk Academics (CARA).

## **ADMISSION REQUIREMENTS**

To be admitted to the selection, candidates must, under penalty of exclusion, meet the following requirements by the application deadline:

- 1) be a foreign national;
- 2) be in a situation of risk as defined above to be described and, where possible, documented in the letter of introduction referred to below;
- 3) hold a Ph.D. degree or be enrolled in a doctoral program relevant to one of the areas of research outlined above;
- 4) be a scholar working in one of the research areas as indicated above;
- 5) be proficient in English, both spoken and written.

## **APPLICATION AND DEADLINE**

Applicants must complete the attached application form provided with this notice and submit it via email to [hr@imtlucca.it](mailto:hr@imtlucca.it) by 1:00 p.m. (Italian time) on April 30, 2024.

Applications submitted in different ways or after the indicated deadline will not be accepted.

The following documents must be attached to the application form. Failure to do so will result in exclusion from the procedure:

- a copy of a valid identity document or passport;
- curriculum vitae written in English;
- a cover letter containing, among other things, a description of the risk situation as defined above;
- a brief description of the research project the candidate would like to carry out at the School.

## **CONTRACT CONDITIONS.**

**Job Contract type:** research project grant

**Activity:** Selected fellows will collaborate with the faculty and Ph.D. students of the relevant Research Unit in conducting research, publishing scientific articles, and organizing research seminars. The position involves participation in the development of School research activities.

**Duration:** 6 months

**Total gross amount:** € 6.000 (for each fellowship)

**Benefits associated with the fellowship:**

- **Food:** meals (lunch and dinner) at the IMT School canteen.
- **Lodging:** single or double room at IMT School Campus
- **Travel expenses reimbursement:** up to € 1,000.00 (for each fellow)
- **Expenses for research visa, residence permit, SSR registration** (if needed)

**Funding:** Call made with the contribution of the Fondazione Cassa di Risparmio di Lucca

## **SELECTION COMMITTEE**

The Rector will appoint by decree a Selection Committee to evaluate and select the candidates. Tenured professors and researchers who have obtained a negative evaluation according to paragraph 7 of Article 6 of Law 240/2010 cannot be part of the Selection Committee.

## **SELECTION PROCEDURE**

The Selection Committee will conduct the selection procedure following IMT's standard practices.

In the first meeting, before assessing the qualifications, the Selection Committee establishes the evaluation criteria for the qualifications, which may include, but are not limited to:

- relevance of the candidates' curricula and what the candidates submit to the areas of research indicated in the call for applications;
- topicality and seriousness of the risk to which the candidates are exposed;
- knowledge of the English language.

Based on the evaluation criteria, the Commission assesses the qualifications and documentation submitted by the candidates, makes an overall judgment on each candidate, and draws up the final ranking list or, if it deems it appropriate, invites some candidates for an interview. The list of candidates invited for an interview and the interview schedule will be published on the Online Bulletin Board and the dedicated page on the School's website.

The interview will be conducted remotely and in English. At this time, the Selection Committee will evaluate the candidates' profiles in more detail and, at the outcome, will draw up an overall judgment of each candidate and the final ranking.

Finally, the Rector approves the proceedings and issues a Rectorial Decree with the final ranking.

#### **ADVERTISING**

This notice and all acts of the procedure are published on the Online Bulletin Board and in the appropriate section of the IMT School website. These will serve as the only means of communication for the procedure.

#### **PROCEDURE MANAGER**

Dr. Lara Bertoncini, Head of the Human Resources Office, located in Piazza San Ponziano, 6 - 55100 Lucca (phone: 0583 4326744 - fax: 0583 4326565 - e-mail: [hr@imtlucca.it](mailto:hr@imtlucca.it)) is the procedure manager for this call.

#### **TREATMENT OF PERSONAL DATA**

The processing of personal data by IMT School of Advanced Studies in Lucca adheres to the principles established in Article 5 of EU Regulation 2016/679 and Legislative Decree No. 196 of June 30, 2003.

IMT School for Advanced Studies Lucca undertakes to respect the confidentiality of the information provided by the candidate, and all the data provided will be processed only for purposes related to the procedure and potential recruitment in compliance with applicable provisions.