# **KONSTANTINOS KARATZIAS**

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# **Professional profile**

Cultural Heritage Manager - Economist

# Work experience

Economist (01/11/2015 -31/10/2016)

Development Company of Kavala S.A. (Hydras 10, 65302, Kavala, Greece)

- Management of European Funds
- Project management
- Finance and cash flow management
- Evaluation of investment proposals

#### Economist (01/06/2015 –31/10/2015)

Federation of Professionals, Craftsmen and Merchants of Kavala (Ermou 13, 65302, Kavala, Greece)

- Business and entrepreneurship consulting

## **Research assistant** (01/09/2013 –30/06/2014)

Department of Service Management – Lund University (Universitetsplatsen 2, 25225, Helsingborg, Sweden)

- Assistance in projects regarding the use of culture in local/regional development
- Seminars

## **Business consultant** (01/09/2010 –28/02/2011)

Freelancer (Sigis 4, 62122, Serres, Greece)

- Business plans
- Auditing

### Research and teaching assistant (01/11/2008 –31/06/2009)

Department of Accounting – Vrije University Amsterdam (De Boelelaan 1105, 1081 HV, Amsterdam, The Netherlands)

- Teaching "Financial Accounting" in the International Business Administration program
- Assistance in the projects of the staff in the department

# **Assistant accountant** (01/06/2008 –31/08/2008)

Syneteristiki Insurance (Polytechneiou 27 – 29, 54626, Thessaloniki, Greece)

- Book keeping
- Tax preparation

## Education

## Phd in Management and Development of Cultural Heritage (2011 - 2016)

- IMT School for Advanced Studies Lucca, Italy
- Phd thesis: "Audience development in public cultural centers: a qualitative study in Helsingborg and Elsinore"

#### M.Sc. in Accounting and Control (2008 - 2009)

- Vrije University Amsterdam, The Netherlands
- M.Sc. Thesis: "Cost Stickiness and the implications for future performance: evaluating the moderating effect of the Investment Opportunity Set on the relationship between cost stickiness and future performance"

#### B.Sc. in Accounting and Finance (2003 - 2007)

- University of Macedonia, Thessaloniki, Greece
- Grade: 7,37 (Λίαν Καλώς)

#### Classical guitar degree (2007)

Kyttaro music school, Serres, Greece

#### **Erasmus Exchange Program** (2006)

University of Tampere, Department of Business Administration, Finland

# Languages

- English (Advanced)
- Proficiency Michigan
- TOEFL iBT (2007) Score:109/120
- Italian (Intermediate)
- Certificate B1, University of Pisa, Italy
- French (Basic)
- Delf 1-4

# **Computer Skills**

- Operating systems
- Microsoft Windows
- Android
- iOS
- OS X
- Software and programs
- MS Office (Word, Excel, PowerPoint and Access)
- SPSS
- NVivo
- Google Analytics
- Internet browsers
- Email
- Accounting software
- Capital
- Epsilon
- xLine
- QuickBooks

**Publications** 

- Karatzias, K. (2012) Effects of the financial crises on Amerivan Museums: Lessons learned from the First Great Depression and the Global Financial Crisis of 2007-2010. PREDELLA online journal. ISSN: 1827 – 8655, n.30.
- ▶ Karatzias, K. (2009) Cost stickiness and the implications for future performance: evaluating the moderating effect of the Investment Opportunity Set on the relationship between cost stickiness and future performance. Lambert Academic Publishing.

## **Presentations and Seminars**

- Karatzias, K. (2016) Cultural Policies for Enlightenment and Empowerment in Scandinavian cities: the cases of public cultural centers in Elsinore and Helsingborg. Paper presented at the conference on "Arts and Social Innovation: Empowerment, Impact and Policy". Lithuanian Academy of Music and Theatre. Vilnius, Lithuania.
- Karatzias, K. (2014) Audience development and public local cultural centers: A Scandinavian perspective. Paper presented at the ENCATC conference on "New Challenges for the Arts and Culture: Is it just about money?. 17- 19 September 2014. Music and Dramatic Laboratory JAMU. Brno, Czech Republic.
- Karatzias, K. (2013) The role of public cultural centers in local development: The cases of Helsingborg and Elsinore. Research Seminar. 4 December 2013. Department of Service Management and Service Studies. Lund University, Sweden.
- ▶ Karatzias, K. (2013) *The role of public cultural centers in local development: The cases of Helsingborg and Elsinore*. Presentation during the workshop "Culture for regional Development". 29 November 2013. Department of Service Management and Service Studies. Lund University, Sweden.
- Karatzias, K. (2013) *Management challenges for the Museums in the 21<sup>st</sup> Century*. Seminar in the program "Museology". 17 April 2013. Department of Architecture. Aristotle University of Thessaloniki.
- Karatzias, K. (2012) Cultural book policy in times of crisis: the case of the book sector in Greece. Paper presented at the ENCATC conference on "Networked Culture". 12 14 September 2012. University of Goldsmiths. London, United Kingdom.

## **Additional Information**

- Obligatory military service fullfilled
- European driving licence type B
- ▶ Hobbies and interests: Classical guitar, music, visual arts, team sports